Course Syllabus: PADM 5345 – Ethics in Public Administration

This is the course syllabus and it contains important information. Be sure to read the entire syllabus and contact me if you have difficulty understanding what is required for the successful completion of this course. This syllabus, and the accompanying course calendar, contains specific due dates for assignments. These documents should be read in their entirety and maintained for reference.

Instructor
Dr. George R. Franks, Jr., Ph.D.
Associate Professor of Government
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Classroom Meeting Schedule and Location
This course is completely online.

Campus Office Hours
No regular on-campus office hours are offered this term, although I will occasionally be on campus.

Virtual Office Hours
Available by SFA E-mail, or ATT Cellular (Text before you call for confirmation of availability), or ZOOM (through prearrangement)
Mondays: 9:00 a.m. – 11:30 a.m. & 1:00 p.m. – 4:00 p.m.
Wednesdays: 9:30 a.m. – 11:30 a.m.
Thursdays: 1:00 p.m. – 4:00 p.m.
I am also available by appointment on Monday and Wednesday evenings.

Best Contact and Guidelines
The best way to contact me is by SFA regular email at the address above or by text. Please note, there are no emergencies in academia that require calling or texting at unreasonable hours. You should not text or call during weekends, or any day before 8:00 a.m. or after 5:00 p.m. – nothing we do in academia requires urgency.

Course Protection and Intellectual Property
My personal work contained in this syllabus, the course calendar, and all handouts and assignments created by me are my intellectual property and are protected by law. You do not have authorization to duplicate any part of the work without my written permission.

COVID-19 Mask Policy
Masks (cloth face coverings) must be worn over the nose and mouth at all times in this class and appropriate physical distancing must be observed. Students not wearing a mask and/or not observing appropriate physical distancing will be asked to leave the class. All incidents of not wearing a mask and/or not observing appropriate physical distancing will be reported to the Office of Student Rights and Responsibilities. Students who are reported for multiple infractions of not wearing a mask and/or not observing appropriate physical distancing may be subject to disciplinary actions.


The Mask Policy statement is required to be included in all syllabi; however, this course is all online.
Course Description
Public employees must maintain high levels of ethical decision-making and professional conduct. This course provides students with the theoretical, philosophical, and practical tools needed for making appropriate decisions in the role of an administrator in a public or not for profit organization.

Course Calendar
A complete course calendar is a part of this syllabus, you are expected complete online assignments as detailed in this document and the courseroom modules.

Justification of Credit Hours and Course Work Expectations
You are expected to spend an equivalent amount of time actually working in D2L as would normally be spent in the classroom. In addition, you are expected to spend time each week reading the required course materials, including the textbook and handouts provided in class or online in the courseroom. You should plan on spending a minimum of six hours preparatory time in addition to at least three hours online participation each week.

Course Related E-mail Guidelines
All e-mails to me concerning class issues should include your name and course number reference (PADM 5345). All e-mails made to you concerning class issues will be directed to your SFASU e-mail address. You are individually responsible for checking your assigned SFASU e-mail in-box for messages.

Likewise, your e-mails should be made to me through the SFASU e-mail system – Do Not send me email through D2L. Any attachments to e-mails must be in a Word Document format, unless directions specifically state otherwise.

You are responsible for reading all announcements, course documents and e-mails relating to this course.

Text required for Course
You are required to have access to and read Ethics Management for Public Administrators: Building Organizations of Integrity, 3rd Edition. by Donald C. Menzel, and Combating Corruption, Encouraging Ethics, 2nd Edition, by William L. Richter and Frances Burke, These books are available through a wide variety of sources, including web vendors. In addition, I will be assigning reading materials from various other sources.

Program Learning Outcomes Addressed in this Course
This course meets the following MPA Program objectives:

At the advanced proficiency level
- Demonstration of leadership knowledge, skills, and abilities. These skills are based on expertise on subject matter and interpersonal relations.

At the mastery proficiency level
- Development of ethical competencies that uphold the public trust.

Course Specific Student Learning Outcomes
- The student will be able to develop an ethical frame for making personal decisions related to accountability in PA.
- The student will be able to demonstrate the ability to analyze complex ethical issues, identify potential responses, defend a course of action, and research ethical issues.
- The student will be able to distinguish between the different ethical theories in practice.

IP – Dr. George R. Franks, Jr., 2020 (SACS Compliant)
Special Accommodations and Students with Disabilities
To obtain disability related accommodations, alternate formats and/or auxiliary aids, students with disabilities must contact the Office of Disability Services (ODS), Human Services Building, and Room 325, 468-3004 / 468-1004 (TDD) as early as possible in the semester. Once verified, ODS will notify the course instructor and outline the accommodation and/or auxiliary aids to be provided. Failure to request services in a timely manner may delay your accommodations. For additional information, go to http://www.sfasu.edu/disabilityservices/.

Student Responsibility
You retain the responsibility to follow the guidelines of the course syllabus; comply with university regulations; read all assigned material and postings specific to this course; comply with due dates, submission guidelines, and my directions.

Do not abuse the privilege of having access to my cellphone number – please refer to Best Contact and Guidelines on page 1 of this syllabus.

You are an adult and retain the responsibility of regulating your behavior in a manner that will be conducive to learning and attaining a passing grade for the course. You are expected to comply with the following general rules of civility:

You are expected to participate in courseroom regularly and complete all activities in a timely manner, demonstrating clear evidence of your effort.

You are to actively participate in courseroom discussions, and while you are free to express your personal views, you must also respect the views of others. I maintain the right to censor any discussion that is becoming disruptive to the learning process.

You retain the responsibility to make notification of special needs and/or circumstances to the University, Department Chair, and to me.

Because you are an adult, it is inappropriate to have your parents calling on your behalf requesting special consideration, complaining about workload, or about course content.

The course syllabus is not a menu and you do not have the option of choosing what items to complete and tasks to perform. Failure to submit required material may result in your failure of the course.

You are participating in a course designed to prepare you for a career as a public servant. The U.S. Supreme Court has repeatedly upheld higher standards for those involved in public service, particularly those professions related to criminal justice. You are expected to read carefully and to fully comply with the academic honesty policy contained in this syllabus.

Be sure to read the policy contained in the missed examinations section, and please do not ask me to deviate from the policy. Again, you are an adult and should be responsible in your approach to this course – this should reflect how you will behave in your career workplace.

Violations of the rules of Student Responsibility may result in a student conduct complaint being filed with the SFA Office of Student Rights and Responsibilities.

Withheld Grades Semester Grades Policy (A-54)
Ordinarily, at the discretion of the instructor of record and with the approval of the academic chair/director, a grade of WH will be assigned only if the student cannot complete the course work because of unavoidable circumstances. Students must complete the work within one calendar year from
the end of the semester in which they receive a WH, or the grade automatically becomes an F. If students register for the same course in future terms the WH will automatically become an F and will be counted as a repeated course for the purpose of computing the grade point average. Please note that my personal policy is that I will exercise my discretion and not allow grades of WH for this course.

**Assessment Methods**

There are a total of 100 quality points (QP) available in this class. The course breakdown of the final grade is made in the following manner:

- Course Discussions = 50 QP
- Ethics Literature Review Paper = 20 QP
- Final Examination = 30 QP

The course grade will be based as follows:

- 90 QP and above = A
- 80 QP to 89 QP = B
- 70 QP to 79 QP = C
- 60 QP to 69 QP = D
- Below 60 QP = F

Final grades within .5 QP or more of the next higher letter grade will be awarded the higher letter, as an example: 89.5 QP will receive an “A”, while 89.4 QP will receive a “B”.

This course does not offer a menu selection – you are expected to perform all of the work assigned. Failure to submit work will result in a grade determination of “F”, regardless of the assigned quality points.

**Examination**

The Final Examination must be taken within the parameters assigned. The Final Examination will be online from 8:00 a.m., Monday, December 7th until 5:00 p.m., Wednesday, December 9th.

Warning: Do not wait until the last moment to enter the exam, the closing time is firm, and the exam will end at the time posted. If you have a scheduling conflict, notify me before the examination.

**Missed Final Examination**

The Final Examination is posted for an extended time, there is no provision for making up a missed examination. Failure to complete the examination within the allotted time will result in a grade of "0" being assigned – No Exceptions.

**Module Work Due Dates**

All work required in the module must be completed by 11:30 p.m. of the assigned due date. Special Note: Module work may be accessible through pathways other than the module itself, however work done outside the parameters of the module opening and closing dates will not receive credit!

**Module Discussions**

Note that the module discussions are detailed in the included Course Module Schedule, the last page of this document. The schedule includes details of the prescribed reading assignments and includes a date your primary posting to the each of the module discussions is due, and a date when your secondary responses are due.
Your primary response is expected to be a direct and substantial position statement, with collateral references, to the discussion prompt. You must make one primary response to each discussion prompt posted in each of the modules. **You must include at least one academically acceptable reference for each primary posting.**

You are required to make two secondary responses for each of the module discussion prompts. Secondary responses are made one each to two of your peer’s primary responses. In other words, you are to read primary responses to a prompt, and choose two people to respond to their posting. These are expected to be direct and substantial responses, not just “Good job, I agree!” ones. In fact, it is preferred that you engage in some discussion with responses you agree with, and some you disagree with. You must include at least one academically acceptable reference for each statement of fact in your primary posting.

**Ethics Literature Review Paper**

Your paper will address the components as outlined and should have section headings listed accordingly. **The paper is to conform completely to the guidelines contained in the APA Publication Manual, 7th Edition.** Margins are to be 1” for the side, top and bottom. The font is to be New Times Roman or Arial, and type size is to be 12-point throughout the paper. Each paper is expected to be between a minimum of eight and a maximum of ten pages, excluding reference pages and cover sheet. The paper is to be double spaced, with a minimum of ten journal articles, and the course textbooks, as references.

The paper will be due on the date specified in the course calendar and the submission portal is in the course dropbox. Late papers are automatically reduced by a factor of 25%. After five days, the reduction will be 50%.

This paper is to be predominantly a literature review of material relating to public administrator ethics. You must use only academically acceptable literature; this means substantially that there will be a significant number of peer-reviewed journal articles included, along with books. Your specific topic should relate to ethics in the public administrator role. This can mean the correlations between ethical character and effective leadership; building character into a specific organizational mission; public confidence correlations to ethical administration; ethical administrative practices, etc. You may want to take advantage of email or a face-to-face visit to discuss your topic with me. In the past, these have occasionally developed into the basis of a capstone.

The paper is to be composed as follows:

- Introductory statement of the point to be evidenced (the frame) = No more than one page
- Evidence (what the literature reveals) = Bulk
- Summation of evidence to point made in the introductory statement = No more than one page
- Reference pages = As needed – Remember there is a minimum requirement of ten journal articles, and the two course textbooks, to be used as references.

**Participation**

You are expected to actively participate in the discussions. The majority of your preparation time should be in reading and reflecting on the assigned readings. All courses have an element of “you get out of it what you put into it”.

**Acceptable Student Behavior**

Classroom behavior should not interfere with the instructor’s ability to conduct the class or the ability of other students to learn from the instructional program (see the Student Conduct Code, policy D-34.1). Unacceptable or disruptive behavior will not be tolerated. Students who disrupt the learning environment...
may be asked to leave class and may be subject to judicial, academic or other penalties. This prohibition applies to all instructional forums, including electronic, classroom, labs, discussion groups, field trips, etc. The instructor shall have full discretion over what behavior is appropriate/inappropriate in the classroom. Students who do not attend class regularly or who perform poorly on class projects/exams may be referred to the Early Alert Program. This program provides students with recommendations for resources or other assistance that is available to help SFA students succeed.

**Policy on Cheating - A strong word of caution!**

Do not plagiarize the work of another person in any of the assignments in this course. Changing a few words here and there; copying large sections of another’s work and citing the author as a source; and rearranging the paragraph and/or sentence structure, are all examples of plagiarism. In addition, "borrowing" another student’s work, with or without their knowledge and/or consent is plagiarism. Students have a responsibility to safeguard their work to prevent others from plagiarizing their material. A student willingly providing an opportunity to another will be treated in the same manner as that of the plagiarist. If plagiarism is detected and confirmed, you will receive an “F” for this course and you will be subject to all other available forms of action.

The following policy statement is offered for your consideration: In this course, as in all courses, you will have ample opportunities to find ways to avoid doing the work yourself and relying on the efforts of others. This becomes the ultimate test for you – are you here to learn, or just to obtain a grade? Are you here to prepare to contribute positively to the profession of criminal justice, or to be yet another detraction of the respect earned by hard working professional men and women. Where evidence of academic dishonesty, as defined in the Academic Integrity Section, Reference A-9.1, of the SFASU Policy and Procedures Manual, is evidenced, appropriate action will be taken in accordance with the policy.

The following is reprinted directly from the SFASU Policy and Procedures Manual, A-9.1:

**Definition of Academic Dishonesty**

Academic dishonesty includes both cheating and plagiarism. Cheating includes but is not limited to (1) using or attempting to use unauthorized materials to aid in achieving a better grade on a component of a class; (2) the falsification or invention of any information, including citations, on an assigned exercise; and/or (3) helping or attempting to help another in an act of cheating or plagiarism. Plagiarism is presenting the words or ideas of another person as if they were your own. Examples of plagiarism are (1) submitting an assignment as if it were one’s own work when, in fact, it is at least partly the work of another; (2) submitting a work that has been purchased or otherwise obtained from an Internet source or another source; and (3) incorporating the words or ideas of an author into one's paper without giving the author due credit.

Please read the complete policy at [http://www.sfasu.edu/policies/academic_integrity.asp](http://www.sfasu.edu/policies/academic_integrity.asp)
# Module Schedule

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<td>Course Introduction and Overview &amp; Initial Postings</td>
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<td>SEP 06</td>
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*Includes Thanksgiving Holiday Break.*

The Final Examination will be online from 8:00 a.m., Monday, December 7th until 5:00 p.m., Wednesday, December 9th.