MGMT 3390.001 & 3390.002 (Formerly MGT 390) – Principles of Entrepreneurship
Monday & Wednesday 9:30a.m. – 10:45am and 1pm-2:15pm; McGee 458
Social Distance Room Capacity = 12

INSTRUCTOR INFORMATION
Instructor: Dr. Raymond Jones
Office: 403-N in McGee Business Building
Office Phone: 936-468-1893
Dept. Phone: 936-468-4103
Email: Email: raymond.jones@sfasu.edu
Office hours: ALL OFFICE HOURS WILL BE VIRTUAL
• Monday – 7:30-8AM, 10:45am to 12:50pm, 2:15 to 3:30
• Tuesday - 11:30 to 2:00pm
• Wednesday - 7:30-8AM, 10:45am to 12:50pm, 2:15 to 3:30

Department: Management and Marketing
College: The Nelson Rusche College of Business

The primary means to get in touch with me is via raymond.jones@sfasu.edu
I will be posting announcements through the news feed on D2L, so you might want to set it up so that those
announcements are forwarded to where ever it will be easiest to check. Ideally, students should check D2l daily
for emails, announcements, etc.

Again, the quickest way to get communicate with me is through your “Jacks” email.

Course description
This course provides an introduction to the process of entrepreneurship.

Course Objectives:

Upon completion of the course, participants should –
1. Understand the basic framework of entrepreneurship and the entrepreneurial process
2. Develop skills for identifying new opportunities and ideas
3. Gather primary and secondary market research to draw conclusions about hypotheses and make
   appropriate business model pivots
4. Develop and test business models using minimal viable products through customer validation
5. Build and manage high performance entrepreneurial teams
6. Examine and evaluate your personal entrepreneurial capacity

PROGRAM LEARNING OUTCOMES:
You may access the program learning outcomes for your major and particular courses in the Curriculum

My Philosophy of Teaching:
Learning should be an enjoyable experience for both the students and the instructor. The learning
process is greatly facilitated by active involvement of both the students and the instructor. I expect you
to help me create a positive learning atmosphere by actively participating in the discussion.
Additionally, for a positive learning environment to exist, an atmosphere of acceptance is vital. We should all try to keep an open, but questioning, mind about ideas that our peers present in the class. Before we criticize what appears to be a “silly” idea, we must remember that the person who “invented” the hula-hoop got rich! However, before we accept others’ ideas uncritically, we need to remember that Thomas Watson, Senior, founder of IBM, expected that the total worldwide market for computers would never exceed five (that’s right, five – not five billion, but five), machines!

**Teaching Platform**

This course uses DL2 - Note that all course assignments will be accepted only through the DL2 site and after the first week of the semester, it is assumed that all students can use the tools outlined in the DL2 Student Guides.

**COMMUNICATION**

The four primary communication functionalities in this course:

1. **Course Announcements**: This is the primary means by which I communicate important information to the entire class. Note, anything posted here will also be sent to your email. Make a habit of checking the course at least every 24 hours. Read all messages from me promptly, as they may include important information regarding assignments or the course and e-mail me with any questions or concerns. This will include general news, announcements, and updates to the course.
   a. **Note**: Students are expected to check the course website at least every 24 hours.
2. **Questions and Answers**: If you have general course content related questions please use this discussion forum to ask them. You are able to post a question or a comment to discussion forum, which I or other students can reply to.
3. **Face-to-Face**: If you feel that you would benefit from a face-to-face discussion we can schedule to meet during my office hours.
4. **E-mail**: Direct email to me is only to be used for private/personal matters. If I receive an individual email from you regarding general course content I will refer you back to the Course Announcements or Frequently Asked Questions. Please note, I will do my best to respond to you as quickly as possible, but always within 24 hours.

**Course Material**

This courses uses a platform called Experiential Entrepreneurship Curriculum (ExEC). It is mandatory that you register and purchase the platform from the link that will be provided to you. There is no required textbook for this course. The course readings, activities, cases, etc. are all available through the ExEC (once you register and pay you will just go through the DL2 course site to access all the information).

**Free Subscription to Entrepreneur.com/newsletters/** Students will be required to sign-up (and provide evidence) for the *Best of the Week* stories from Entrepreneurship.com. The link is on the course site. You can subscribe to any of the weekly subscriptions that interest you.

Readings, videos, etc. from other sources may assigned to each week, per course schedule. Content notes and supplemental materials will be posted online. Additional material, which may include video segments or articles will be assigned and tested on. Often, this material will reflect content that is either new or just identified as relevant to the course, and is therefore not specified on the syllabus.

**Technology**

The use of cell phones, tablets, laptops is strictly forbidden during class, unless otherwise specified by the professor.

**Policies, Course Procedures, and Method of Instruction**

**Blended delivery, Modules, and Course Pace**

This course will be taught using blended-delivery methods (online and face-to-face). Although the method provides freedom and flexibility for students, it is different from a “correspondence course.” Specifically,
this course is NOT self-paced but has a set schedule and deadlines that must be met. In addition, it has a standardized process that must be followed and it has scheduled times and defined availability windows for completing assignments and exams.

The course consists of several lessons, each pertaining to a different topic and is sometimes associated with a book chapter and, often, additional material. A link is available for each topic. In order to keep students on track, Topics are released on scheduled dates, per course calendar and syllabus. This Topic links are very important: They provide information and links to lecture notes, additional readings, or assignments.

**Teams.**
There will be several team projects in this course. The instructor will initially select teams based on your individual information and experience relating to the topic for the assignments. These projects will require team members to meet outside class (these meetings can be held in any format you wish, i.e., Face-to-Face, Zoom, Skype, using Google Docs, other Wikis, over the phone, etc.). Note that group work is the basis of for a significant percentage of your grade so you should plan and set aside time to meet with your team throughout the semester. Peer evaluation will be implemented. Peer evaluation will be implemented and have significant impact on your final grade.

**Times & dates**
   a. All times noted in this syllabus are U.S. Central time. If you are outside this time zone, make sure to adjust the times and deadlines you go by, to reflect adherence with the syllabus schedule.
   b. Also note that all dates are written according to U.S. conventional format (month / day):
      1/21 = Jan. 21st

**Sundown Rule**
During the semester, students have **five business days** from the time grades are posted to inquire about a grade on any graded component. The purpose is to resolve any question as soon as grades are posted rather than wait till the end of the semester. Make sure you check your grades on Canvas frequently and contact me immediately with any questions.

**SFA ACADEMIC INTEGRITY POLICY: (University Policy 4.1)**

Abiding by university policy on academic integrity is a responsibility of all university faculty and students.

Definition of Academic Dishonesty
Academic dishonesty includes both cheating and plagiarism. Cheating includes, but is not limited to (1) using or attempting to use unauthorized materials on any assignment or exam; (2) falsifying or inventing of any information, including citations, on an assigned exercise; and/or (3) helping or attempting to help another in an act of cheating or plagiarism. Plagiarism is presenting the words or ideas of another person as if they were one’s own. Examples of plagiarism include, but are not limited to (1) submitting an assignment as if it were one’s own work when is at least partly the work of another person; (2) submitting a work that has been purchased or otherwise obtained from the Internet or another source; and/or (3) incorporating the words or ideas of an author into one’s paper without giving the author credit. Penalties may include, but are not limited to reprimand, no credit for the assignment or exam, re-submission of the work, make-up exam, failure of the course, or expulsion from the university. Please read the complete policy at [http://www.sfasu.edu/policies/student_academic_dishonesty.pdf](http://www.sfasu.edu/policies/student_academic_dishonesty.pdf)

If you engage in academic dishonesty related to this class, you will receive a grade of zero on the test or assignment. The professor reserves the right to assign the student a **failing grade in the course.** In addition, the case will be referred to the Dean of Students for appropriate disciplinary action. This policy is intended to protect the honest student from unfair competition with unscrupulous individuals who might attempt to gain an advantage through cheating.

**STUDENTS WITH DISABILITIES**
To obtain disability related accommodations, alternate formats and/or auxiliary aids, students with disabilities must contact the Office of Disability Services (ODS), Room 325 in the Human Services Building, 468-3004/468-1004 (TDD) as early as possible in the semester. Once verified, ODS will notify the course instructor and outline the accommodation and/or auxiliary aids to be provided. Failure to request services in a timely manner may delay your accommodations. For additional information, go to http://www.sfasu.edu/disabilityservices/.

**WITHHELD GRADE POLICY (University Policy 5.5)**
At the discretion of the instructor of record and with the approval of the academic unit head, a grade of WH will be assigned only if the student cannot complete the course work because of unavoidable circumstances. Students must complete the work within one calendar year from the end of the semester in which they receive a WH, or the grade automatically becomes an F, except as allowed through policy related to active military service. If students register for the same course in future semesters, the WH will automatically become an F and will be counted as a repeated course for the purpose of computing the grade point average. Please refer to the complete policy at http://www.sfasu.edu/policies/course-grades.pdf.

**PROFESSIONAL CONDUCT (University Policy 10.4)**
Classroom behavior should not interfere with the instructor’s ability to conduct the class or the ability of other students to learn from the instructional program (see the full Student Conduct Code at http://www.sfasu.edu/policies/student-conduct-code.pdf.) Unacceptable or disruptive behavior will not be tolerated. Students who disrupt the learning environment may be asked to leave class and may be subject to judicial, academic, or other penalties. This prohibition applies to all instructional forums, including electronic, classroom, labs, discussion groups, field trips, etc. The instructor shall have full discretion over what behavior is appropriate/ inappropiate in the classroom. Students who do not attend class regularly or who perform poorly on class projects/exams may be referred to the iCare Early Alert Program. This program provides students with recommendations for resources or other assistance that is available to help SFA students succeed.

Additional information on professional conduct:
Students will be treated as professional, mature adults and are expected to behave in this manner during class. Students who engage in unprofessional behavior will be warned first, and if the problem persists they will be asked to leave the classroom. Unprofessional conduct includes excessive talking among class members during class, sleeping during class, working on activities unrelated to class, showing a lack of respect for the rights of others (classmates, guest speakers, teacher), excessive tardiness, consistently leaving class early, and disruptive behavior during exams. Students who continue to engage in unprofessional behavior will be **permanently removed from the class with a grade of “F”**.

**Grade Components**
All exams, quizzes, and assignments are due only as scheduled on this syllabus and course calendar.
Grading will be based on the following:

<table>
<thead>
<tr>
<th>Graded Content</th>
<th>Points Available</th>
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<tbody>
<tr>
<td>Individual meeting with Professor Jones (Pass/Fail)</td>
<td>10,000</td>
</tr>
<tr>
<td>Class Contribution/Attendance</td>
<td>60,000</td>
</tr>
<tr>
<td>Weekly Exercises (Pass/Fail per assignment)</td>
<td>200,000</td>
</tr>
<tr>
<td>Networking Assignment</td>
<td>100,000</td>
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<tr>
<td>Entrepreneurship Book Report</td>
<td>30,000</td>
</tr>
<tr>
<td>Weekly Pitches</td>
<td>100,000</td>
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<tr>
<td>Business Model Iterations (Pass/Fail) (VC)</td>
<td>50,000</td>
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<tr>
<td>Peer Evaluation (Pass/Fail) (VC)</td>
<td>50,000</td>
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<tr>
<td>Executive Summary Write-up (VC)</td>
<td>150,000</td>
</tr>
<tr>
<td>Final Pitch and Pitch Deck (VC)</td>
<td>200,000</td>
</tr>
<tr>
<td>Final Exam</td>
<td>50,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,000,000</strong></td>
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**Team project. All team based points are subject to peer evaluation. Individual grades will vary as a function of peer evaluation.**

All grades will be weighted on a straight scale as follows:

**Course Grading Scale**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentage</th>
<th>Points</th>
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<tbody>
<tr>
<td>A</td>
<td>90%</td>
<td>900,000</td>
</tr>
<tr>
<td>B</td>
<td>80%</td>
<td>800,000</td>
</tr>
<tr>
<td>C</td>
<td>70%</td>
<td>700,000</td>
</tr>
<tr>
<td>D</td>
<td>60%</td>
<td>600,000</td>
</tr>
<tr>
<td>F</td>
<td>&lt;60%</td>
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</tbody>
</table>

**Notes:**

1. Grading curves will **not** be given for assignments or exams. Grades will also **not** be rounded up for any circumstances.
2. Extra credit will **not** be given on an individual basis for any reason. That being said, there **may** be opportunities for extra credit throughout the semester offered to the entire class to be determined and administered as the instructor sees fit.
3. Late assignments will **not** be accepted for any reason. (See section discussing exceptions)
4. Students will also **not** be able to redo assignments for credit.

**Individual Meeting with Professor Jones (Individual)**

A short meeting (10 min) during Dr. Jones’ office hours to discuss how you are doing in the course, why you took this course, your individual thoughts on entrepreneurship, or anything else you want to discuss. You must schedule this meet with the professor and it can be done anytime during the **FIRST EIGHT WEEKS OF THE SEMESTER**.

**Weekly Assignment (Individual)**

Throughout the semester you will have weekly assignments due by the end of the week. We will work on many of these as part of our in class activities (that does not mean you will not have to do any work outside of class). That being said, in addition to receiving points for just turning in the assignments you will be required to be in class to discuss the topics related to the activities and work on these assignments.

**Class Contribution (Individual)**

Attendance in this course is not necessarily mandatory, but there is a class contribution grade that you will not be able to earn if you are not present in class (e.i., working on these things related to weekly assignments).

Why do I evaluate class contribution? Some students are under the misperception that class contribution consists primarily of “showing up.” However, class is like work in that few organizations will pay you merely to “show up.” To receive the rewards you want (pay, in the case of a work organization; grades, in the case of class), you are expected to **add value** to your organization. Similarly, I do not reward students for merely showing up. Much of the value add in the class comes from the perspectives that you bring to the class’s discussion and the ideas that you
share in class. When we discuss a case or a theoretical concept, you may bring a work perspective (having worked in a similar organization), or a unique cultural perspective (especially for you non-Texans!). Thus, class contribution really includes active contribution to your and your colleagues’ learning.

*How do I evaluate class contribution?* I will assign contribution grades based on the quality of your contribution, not just the quantity. Some of the criteria I will use to evaluate contribution quality include:

- Do you ask insightful questions that facilitate class learning?
- Are your points relevant to the discussion?
- Do you draw clear implications of your analysis?
- Do you present your arguments logically and coherently?
- Have you considered relevant counter-arguments, or do they “take you by surprise”?
- Do you enhance the class’s understanding of the issues?
- Can you effectively critique others’ comments or act as a “devil’s advocate” in discussion?
- Did you take pop quizzes?

Please note that asking good questions (such as asking for clarification about concepts that weren’t clear to you when you read the text) also constitutes “contribution” in my opinion!

**Entrepreneurship Book Report (Individual)**

You will pick from an entrepreneurship related book and do a write-up on it related to the course.

**Networking Assignments (Individual)**

The networking assignments for this course include interviews with practicing entrepreneurs to gain insights on the opportunities and challenges faced when starting new ventures.

**ZOOM CONDUCT**

We will have synchronous (live) Zoom meetings individually and as a class throughout the semester. These meetings will be required, attendance will be taken, these will be used as part of your participation grade, and there are certain expectations in terms of conduct that you will need to adhere to:

*When joining a class via ZOOM keep your camera on and...*

- Dress and appear just as you would if attending class in person.
- Behave while Zooming as if sitting in a traditional classroom.
- Select a location that is a quiet room free of distractions (for yourself and others).
- Avoid public spaces with customers milling in the background, road noises, etc.
- Avoid using distracting virtual backgrounds (I will be the judge of distracting).
  - It is better to mute your microphone when not speaking, however please try to avoid or eliminate background disruptions: (Pets, Children, Roomates, TV, Music, Food, etc.)
- DO NOT share our meeting link with students who are not in the course. I will be using the waiting room feature, but sharing the meeting link to someone outside of class will be met with grade reduction.

*When we have a Zoom meeting you are REQUIRED to:*

  KEEP
  CALM
  And
  KEEP YOUR CAMERA ON!
THE OPPORTUNITY OF THIS COURSE

You have the opportunity to develop (at least) the following skills and ways of thinking that will enable you to innovate in whatever professional life you choose to lead:

- **Risk-Taking**: you have the chance to set your ideas, opinions and actions free to be prone to criticism and debate. You can experiment with different ideas and different approaches and jump out of your comfort zone.
- **Embracing failure**: you will fail in this class, many times and in many ways. You will learn to shake it off, to learn from it. You will hopefully learn to never stop failing.
- **Collaboration**: you will not succeed by yourself, so we will create a synergy station by having open conversations
- **Communication**: you will practice, develop and share effective, clear, persuasive written, oral, and presentation communication
- **Curiosity**: this class, this semester and thus your experience is a mystery. You must imagine it, and should do so by asking questions and making small bets.
- **Critical thinking**: you can suspend judgment, maintain a healthy skepticism, and exercise an open mind. In other words, you’ll be able to examine, interrogate, and investigate.
- **Creative thinking**: you have choice, in what ideas and learning to pursue and how to pursue it, although it should be some combination of generating many unique ideas and then combining those ideas into the best result. You will learn best by envisioning and doing tasks you enjoy that only you could come up with
- **Innovation**: you have the opportunity to apply your creative energy by turning your ideas into reality

YOUR OPPORTUNITIES

- You engage in meaningful learning
  - You must care deeply about the issues involved in your thinking
  - You will have ample opportunity to apply learning to problems that are meaningful to you
- You provoke your imagination
  - Nothing is off limits (except of course anything considered “illegal” by the university or law enforcement communities)
  - You can explore all possibilities and develop and compare any and all solutions
  - You can understand the implications and consequences of real-world choices
- You ask your questions
  - Questions help construct knowledge; they point to the holes in our memory structures and are critical for indexing the information that we obtain when we develop an answer for the inquiry
  - People learn deeply when they are trying to solve problems or answer questions which they find important, intriguing, or beautiful
  - We ultimately cannot learn until the right questions are asked
- You try, you can fail, and you succeed
- You start your own business
I will provide you tremendous resources – you choose how to leverage them to make the most of this experience

OUR CONVERSATION

- How will we understand the nature and progress of our learning?
  - You learn at your own pace – the choice is yours because all the material is at your fingertips from day one.
  - I will confront you with real-world problems and encourage you to grapple with these issues. I invite you to enhance our learning environment by unleashing your real-world problems and questions.
  - I will ask for your expectations, communicate mine, and we will reconcile those
  - My goal is to help you examine and assess your own learning and thinking, and to help you learn more effectively, analytically, and actively.
    - We will develop authentic tasks to arouse our creativity, and challenge us to rethink our assumptions and examine our mental models of reality
    - We will create a safe environment in which we can try, fail, receive feedback, try again, and succeed!

- This experience is an opportunity - you choose what to do with it. If you want to develop ways to assess yourself that more closely match your journey, we will focus on that the first week. Think about what it means to be an A or B or C entrepreneur. What sort of evidence can you produce showing how you achieved a certain level of mastery in entrepreneurial thinking and doing? This is your journey - I encourage you to create it, own it, and execute it.
COURSE/WORK EXPECTATIONS

This is not your typical course! The point is that I know you all can do great and professional work, therefore, I provide an environment that has uncertainty, ambiguity, and fluidity built into the course to challenge you to do your best. The environment is not unlike the real world where there are NO RUBRICS. This may make you feel uncomfortable, nervous, scared, angry, mad, excited, happy, accomplished, etc. The point is that I expect you to challenge yourself, engage in the course, and expect the best from yourself.

<table>
<thead>
<tr>
<th>Date*</th>
<th>Topics, Readings, Videos, Discussions, Assignments</th>
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| Week 1 8/24 | -Log on to Course website, review and browse through Canvas course site  
-Make sure reach Q&A Forum for important course information  
**Introduction** |
| Week 2 – 8/31 | **A Framework for Entrepreneurship**  
**Business Model Breakdowns**  
**Problems. Not Products** |
| Week 3 – 9/7 | **Decision Diary**  
**Emotionally Intelligent Innovation** |
| Week 4 – 9/14 | **High Quality Idea Generation**  
**Aligned Goals and Diverse Skills (Teams)** |
| Week 5 – 9/21 | **Surveys vs. Focus Groups Vs. Interviews**  
**How to Interview Customers** |
| Week 6 – 9/28 | **Your Ideal Customers**  
**Conduct 5 Interviews** |
| Week 7 – 10/5 | **From Interview to MVP**  
**Coaching Stand-up 1 (Team Meetings)** |
<table>
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<tr>
<th>Week 8 – 10/12</th>
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<tr>
<td><strong>Monday</strong></td>
<td><strong>Problem Validation Presentations</strong></td>
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<td><strong>Wednesday</strong></td>
<td><strong>Conduct 5 Interviews</strong></td>
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<th>Week 9 – 10/19</th>
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<tr>
<td><strong>Coaching Stand-up 2</strong></td>
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<td><strong>Competitive Environment</strong></td>
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<th>Week 10 – 10/26</th>
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<tr>
<td><strong>Pivot or Preserve: Problem Validation</strong></td>
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<td><strong>Customer Interview Analysis</strong></td>
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<td><strong>Solution Ideation</strong></td>
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<th>Week 11 – 11/2</th>
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<tr>
<td><strong>Coaching Stand-up 3</strong></td>
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<tr>
<td><strong>Solution Ideation</strong></td>
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<tr>
<td><strong>What is an MVP?</strong></td>
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<td><strong>60 Minute MVP</strong></td>
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<th>Week 12 – 11/9</th>
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<tr>
<td><strong>Discuss Final</strong></td>
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<td><strong>Experiment Design</strong></td>
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<tr>
<td><strong>Coaching Stand-up 4</strong></td>
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<tr>
<td><strong>Revenue Model Matching</strong></td>
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<td><strong>Bottom-up Financial Projections</strong></td>
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<td><strong>Science of Pricing</strong></td>
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<th>Week 13 – 11/16</th>
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<tbody>
<tr>
<td><strong>Find Customers!</strong></td>
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<td><strong>Experiment Design</strong></td>
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<td><strong>Optimize Your Offer</strong></td>
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<td><strong>Find Customers!</strong></td>
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<tr>
<td><strong>Pitching your Process</strong></td>
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<th>Week 14 – 11/23</th>
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<tr>
<td><strong>NO Class – Thanksgiving Holiday</strong></td>
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<td>Week 15 11/30</td>
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<tr>
<td><strong>Preparation Day</strong></td>
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<tr>
<td><strong>Venture Challenge Ends at 11pm (everything is due to earn points)</strong></td>
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<td><strong>Networking Assignment Due – Discuss Experience</strong></td>
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<tr>
<td><strong>Book Report Due</strong></td>
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<td><strong>Pitch Day (Including Pitch Deck)</strong></td>
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<td><strong>Finals Week Dec. 7</strong></td>
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<tr>
<td><strong>TBA</strong></td>
<td><strong>Executive Summary Due</strong></td>
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<td><strong>Final Exam Due</strong></td>
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