RISK MANAGEMENT AND INSURANCE SYLLABUS

Name of Course:

Number of Course: 361 022

Semester: Fall Spring 2019

Instructor: Dr. Banker Phares

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Phone Number of Instructor: 936.234.9196, 468.1783

Office: Room 169A, SFA College of Business Building

Office Hours: 9-12 Monday, Tuesday, Wednesday, and Thursday. Instructor is available after each class to discuss topics and answer questions. Instructor is available after each class to discuss topics and answer questions. Also appointments may be scheduled.

Class Meeting time and Place: Room 369 SFA College of Business Building. Class meets on Monday-Wednesday 2:30 – 3:45.

Prerequisites for Course: None.

Student Learning Outcomes: To learn to manage and minimize risk and thereby avoid (to the extent possible in this uncertain word) serious or catastrophic damage to the individual (personal risk) or to a business (commercial risk). A risk is an uncertainty concerning the occurrence of a loss. Risks may be objective (the variation of actual loss from expected loss) or subjective (an uncertainty based on a person’s mental condition or state of mind). Insurance is an inherent part of risk minimization. Types of insurance include: Life, annuities, health, retirement plans, disability, homeowners, personal property, auto, commercial, and crime.

The expected outcome from successful completion of the course is to prepare the student to: 1) Learn the importance, and have a basic understanding of the types of risk and techniques used to minimize risk and loss; 2) Develop and identify analytical skills, by lecture and class discussion to facilitate effective decision-making, including informed decisions. Upon course completion, the student should have the ability to have a working knowledge of the materials covered in the course, thereby providing the student with the ability to make – and, if necessary access, sources – for making appropriate risk minimization decisions, both personal and business.
Required Text: Will be provided by instructor

Recommended reading for the course: No advance reading required.

Course Requirements:

1) Exams for Course: Three, each of equal value. The Final will be one of the three tests and will have a value equal to a test. There will be no quizzes or homework (unless needed to make up for an unexcused absence). There will be an advance reading assignment each week. A legitimate excuse must be presented in order to make-up a missed exam. If a student has lower than C average for the first two tests, the student will be required to take a comprehensive final, which will cover material contained on the first two tests.

2) Grading Policy: The tests will primarily require short specific answers; i.e. objective. Tests will be announced in advance.

3) Required Attendance for Course: Three absences without excuse are allowed. Other absences require acceptable excuse. If absent without acceptable excuse, additional course work may be assigned; or points may be deducted from final grade at the rate of one point for each unexcused absence.

Topics covered during this course include:

**Basic Concepts in Risk Management and Insurance**

- Meaning of Risk Management
- Objectives of Risk Management
- Steps in the Risk Management Process
- Identify Loss Exposures
- Measure and Analyze the Loss Exposures
- Select the appropriate Combination of Techniques for Treating the Loss Exposures
- Implement and Monitor the Risk Management Program
- Benefits of Risk Management
- Personal Risk Management

**Types of Insurance and Marketing Systems**
Overview of Private Insurance in the Financial Services Industry
Types of Private Insurers
Agents and Brokers
Types of Marketing Systems
Group Insurance Marketing

**Financial Operations of Insurers**

Property and Casualty Insurers
Life Insurance Companies
Rate Making in Property and Casualty Insurance
Rate Making in Life Insurance
The Financial Crisis and Insurers

**Government Regulation of Insurance**

Reasons for Insurance Regulation
Historical Development of Insurance Regulation
Methods for Regulating Insurers
What Areas are Regulated?
State Versus Federal Regulation
Current Problems and issues in Insurance Regulation

**Fundamental Legal Principles**

Principle of Indemnity
Principle of Insurable Interest
Principle of Subrogation
Principle of Utmost Good Faith
Requirement of an Insurance Contract
Distinct Legal Characteristics of Insurance Contracts
Law and the Insurance Agent

**Analysis of Insurance Contracts**

Basic Parts of an Insurance Contract
Definition of “Insured”
Endorsements and riders
Deductibles
Coinsurance
Coinsure in Health Insurance
Other-Insurance Provisions

**Life Insurance**
Premature Death
Financial Impact of Premature Death on Different Types of Families
Amount of Life Insurance to Own
Types of Life Insurance
Variations of Whole Life Insurance
Other Types of Life Insurance

Life Insurance Contractual Provisions
Life Insurance Contractual Provisions
Dividend Options
Non forfeiture Options
Settlement Options
Additional Life Insurance Benefits

Buying Life Insurance
Determining the Cost of Life Insurance
Rate of Return on Savings Component
Taxation of Life Insurance
Shopping for Life Insurance

Annuities and Individual Retirement Accounts
Individual Annuities
Types of Annuities
Taxation of Individual Annuities
Individual Retirement Accounts
Adequacy of IRA Funds

Individual Health Insurance Coverages
Health-Care Problems in the United States
Individual Health Insurance Coverages
Major Medical Insurance
Health Savings Accounts
Long-Term Care Insurance
Disability-Income Insurance
Individual Medical Expenses Contractual Provisions
Shopping for Individual Health Insurance

Employee Benefits: Group Life and Health Insurance
Meaning of Employee Benefits
Fundamentals of Group Insurance
Group Life Insurance Plans
Group Medical Expense Insurance
Traditional Indemnity Plans
Managed Care Plans
Consumer-Direct Health Plans
Recent Development in Employer-Sponsored Health Plans
Group Medical Expense Contractual Provisions
Group Dental Insurance
Group Disability-Income Insurance
Cafeteria Plans

**Employee Benefits: Retirement Plans**

Fundamentals of Private Retirement Plans
Types of Qualified Retirement Plans
Defined-Benefit Plans
Defined-Contribition Plans
Section 401(k) Plans
Section 403 (b) Plans
Profit-Sharing Plans
Retirement Plans for the Self-Employed
Simplified Employee Pension
SIMPLE Retirement Plans
Funding Agency and Funding Instruments

**Social Insurance**

Social Insurance
Old-Age, Survivors, and Disability Insurance
Types of Benefits
Medicare
Problems and Issues
Unemployment Insurance
Workers Compensation

**The Liability Risk**

Basis of Legal Liability
Law of Negligence
Imputed Negligence
*Res Ipsa Loquitur*
Specific Application of the Law of Negligence
Current Tort Liability Problems

**Homeowners Insurance, Section 1**

Homeowners Insurance
Analysis of Homeowners 3 Policy (Special form)
Section I Coverages
Section I Perils Insured Against
Section I Exclusions
Section I Conditions
Section I and II Conditions

**Homeowners Insurance, Section II**

Personal Liability Insurance
Section II Exclusions
Section II Additional Coverages
Endorsements to a Homeowners Policy
Cost of Homeowners Insurance

**Auto Insurance**

Overview of Personal Auto Policy
Part A: Liability coverage
Part B: Medical Payments coverage
Part C: Uninsured Motorists Coverage
Part D: Coverage for Damage to Your Auto
Part E: Duties after an Accident or Loss
Part F: General Provisions

**Auto Insurance and Society**

Approaches for Compensating Auto Accident Victims
Auto Insurance for High-risk Drivers
Cost of Auto Insurance
Shopping for Auto Insurance

**Other Property and Liability Insurance Coverages**

ISO Dwelling Program
Mobile home Insurance
Inland Marine Floaters
Watercraft Insurance
Government Property Insurance Programs
Title Insurance
Personal Umbrella Policy

COMMERCIAL PROPERTY AND LIABILITY RISKS

Commercial Property Insurance

Commercial Package Policy
Building and Personal Property Coverage Form
Causes of Loss Forms
Reporting Forms
Business Income Insurance
Other Commercial Property Coverages
Transportation Insurance
Business Owners Policy (BOP)

Commercial Liability Insurance

General Liability Loss Exposures
Commercial General Liability Policy
Employment-Related Practices Liability Insurance
Workers Compensation Insurance
Commercial Auto Insurance
Aircraft Insurance
Commercial Umbrella Policy
Business owners Policy
Professional Liability Insurance
Directors and Officers Liability Insurance

Academic Integrity

Academic integrity is a responsibility of all university faculty and students. Faculty members promote academic integrity in multiple ways including instruction on the components of academic honesty, as well as abiding by university policy on penalties for cheating and plagiarism.

Definition of Academic Dishonesty

Academic dishonesty includes both cheating and plagiarism. Cheating includes but is not limited to (1) using or attempting to use unauthorized materials to aid in achieving a better grade on a component of a class; (2) the falsification or invention of any information, including citations, on an assigned exercise; and/or (3) helping or attempting to help another in an act of cheating or plagiarism. Plagiarism is presenting the words or ideas
of another person as if they were your own. Examples of plagiarism are (1) submitting an assignment as if it were one's own work when, in fact, it is at least partly the work of another; (2) submitting a work that has been purchased or otherwise obtained from an Internet source or another source; and (3) incorporating the words or ideas of an author into one's paper without giving the author due credit. Please read the complete policy at http://www.sfasu.edu/policies/academic_integrity.asp

Students with Disabilities
To obtain disability related accommodations, alternate formats and/or auxiliary aids, students with disabilities must contact the Office of Disability Services (ODS), Human Services Building, and Room 325, 468-3004 / 468-1004 (TDD) as early as possible in the semester. Once verified, ODS will notify the course instructor and outline the accommodation and/or auxiliary aids to be provided. Failure to request services in a timely manner may delay your accommodations. For additional information, go to http://www.sfasu.edu/disabilityservices/.

Withheld Grade Policy
Ordinarily, at the discretion of the instructor of record and with the approval of the academic chair/director, a grade of WH will be assigned only if the student cannot complete the course work because of unavoidable circumstances. Students must complete the work within one calendar year from the end of the semester in which they receive a WH, or the grade automatically becomes an F. If students register for the same course in future terms the WH will automatically become an F and will be counted as a repeated course for the purpose of computing the grade point average.