CURRICULUM VITA
Brian A. Hicks

Education: Ph.D. Counselor Education & Supervision (2023)
Texas Tech University
Lubbock, Texas

M.S. Counseling Psychology (2014)
Tarleton State University
Stephenville, Texas

B.S. Communications (2010)
History (minor)
Tarleton State University
Stephenville, Texas

B.S. Psychology (2009)
Communications (minor)
Tarleton State University
Stephenville, Texas

EXPERIENCE:

- Stephen F. Austin State University - Assistant Professor of Professional Counseling (2026 - Current)
- Western Governors University - Faculty, Senior Program Mentor (2021 - 2026)
- Western Governors University - Deputy Chair, Student Conduct Hearing Board (2017-2026)
- Western Governors University - Alternate Board Member, Student Conduct Hearing Board (2014 - 2026)
- Western Governors University - Faculty, Mentor Support Specialist II (2018 - 2021)
- Western Governors University - Faculty, Mentor Support Specialist (2016 - 2018)
- Western Governors University - Faculty, Student Mentor Coordinator (2011 - 2016)
- Tarleton State University, Department of Counseling - Adjunct - CNSL 5351 Career Counseling (2018)

HONORARY AWARDS & MEMBERSHIPS:

- Stephen F. Austin State University: Sigma Phi Alpha - Faculty Co-Advisor
- Piney Woods Counseling Association (PWCA) - President's Award (2026)
- Piney Woods Counseling Association (PWCA) - Above & Beyond Award (2023)
- Chi Sigma Iota (2017 - 2023)

PUBLICATIONS:

- Hicks, R. F. & Hicks, B. A. (2026). Self-Care for Physician Leaders: More Than a Nice Idea. *Physician Leadership Journal,* (In Press)

- Hicks, R. F. & Hicks, B. A. (2026). What Physician Leaders Can Learn From Counseling Psychology. *Physician Leadership Journal,* (In Press)
- Marbley, A. F., Bonner, F. A., & Hicks, B. A. (In Progress). An Empirical Investigation on the Relationship Between a Multicultural Counseling Course and Multicultural Awareness and Sensitivity Among Counselor Trainees: A Ten-Year Cross-Section Study.
- Marbley, A. F., Smith, S. L., Bonner II, F. A., Li, J., Hicks, B. A. (In Progress). Women Leaders in the Academy and the COVID-19 Pandemic: A Vision for Future Generations of Women.

PRESENTATIONS:

- Stephen F. Austin State University Lifelong Learning Conference - Cultural Humility: Creating Culturally Safe Communication Spaces between Educators and Students (6/26/2026)
- International Association for Wellness Counseling - Strategic Individual Self-Care and Mental Wellness Plan (5/22/2026)
- Texas Tech Counselor Education Student-Led Conference - Improving the Health and Mental health of Children and families in Food-Insecure Homes: A Call for Social Justice Advocacy Leadership (4/18/2026)
- Stephen F. Austin State University - Advisory Board - Cultural Considerations in Supervision (3/20/2026)
- Texas Tech Counselor Education Student-Led Conference on Mental Health, Wellness, Wellbeing among Older Adults: A Focus on Multicultural, Social Justice, and Advocacy Competencies and Ethics (4/19/2025)
- Texas Tech University – Dissertation Defense - Relationship Among Colorblindness, White Privilege, Implicit Bias, The Six Schema of White Racial Identity, and Multicultural Knowledge and Awareness: The Collective Impact on White Counselor Trainee's Cultural Humility (06/21/2023)
- Texas Tech Counselor Education Student-Led Conference on Multicultural Social-Justice Advocacy Leadership & Ethics, Behind the Perspective, Difficult Dialogues Series – Frontline Social Justice for Every Generation: Multicultural-Social Justice, Advocacy Competencies, and Ethics (04/22/2023)
- Texas Counseling Association (TCA) 66th Annual Professional Growth Conference – Misfire: Including More Counselors to Help Stop Violence in Schools (11/10/2022)
- Texas Tech University Women's & Gender Studies 38th All-University Annual Conference – Social Construction of Gender and Sexuality in the Political Climate of 2022: Expressions of our Multiple and Intersecting Identities (10/28/2022)
- Eastern Illinois university RISE Conference, Reaching Inclusivity for Student Success – Coping in the Aftermath of the COVID 19 Pandemic: How to Navigate Mental and Emotional Challenges (10/07/2022)
- Texas Tech University Social Justice and Advocacy Leadership Conference, Difficult Dialogue Series – Multicultural-Social Justice Advocacy, Competencies, and Ethics of Vulnerable Clients: Disenfranchised and Underserved (05/05/2022)
- Texas Tech University Social Justice, Advocacy Leadership, and Ethics Student-Led Mini-Conference, Difficult Dialogue Series – In the Time of COVID-19: Reaffirming

Multicultural-Social Justice Advocacy, Competencies, and Ethics in Schools and HealthCare (04/24/2021)

- Eastern Illinois university RISE Conference, Making Excellence Inclusive – The COVID 19 Pandemic: Recognizing and managing Mental, Emotional, and Health Challenges (10/15/2021)
- Texas Counseling Association (TCA) 62nd Annual Professional Growth Conference - Non-Suicidal Self Injury in College Students: Implications for College Counselors (Poster) (11/15/2018)
- Texas Counseling Association (TCA) 62nd Annual Professional Growth Conference - Multicultural Counseling Competency (MCC): Career Counseling Implications and Considerations Through a Solutions Focused Brief Therapy (SFBT) Model (Poster) (11/16/2018)
- Texas Tech University Educational Psychology & Leadership Application Research Experience Celebration Day Conference - APEX Research Project (05/03/2018)
- American Counseling Association (ACA) 66th Annual Conference and Expo - Introducing the New International Association of Marriage and Family Counselors (IAMFC) Code of Ethics (04/27/2018)
- Texas Counseling Association (TCA) 61st Annual Professional Growth Conference - Ethical Decision - Making for Professional Counselors: Social Media, Electronic Communication, and Counseling Web Sites - Participating Presentation Cohort Member (11/16/2017)
- Gun Barrel City, City Council Meeting - Gay Strait Alliance (GSA) Support Initiative Considerations Presentation (10/25/2017)
- Western Governors University - Solution Focused Brief Therapy Interventions: When Working with Small, Measurable, Realistic, and Timely (SMART) Goal Initiatives Presentation (08/23/2017)
- Tarrant County College Southeast Campus: Advising, Counseling, and Testing Center - New Student Advising and Counseling Orientation Presentations (April - June, 2017)
- Texas Tech University Advanced Diversity & Social Justice Student-Led Mini-Conference, Work Lunch Cohort Presentation - Strategies to Promote Career Counseling (11/19/2016)
- Western Governors University National Academic Conference - Mentor Support Specialist and Self Care Initiatives - Presented in Salt Lake City Utah to Faculty (2016)
- Western Governors University Regional Academic Conference (TX) - Generational Theory - Presented to Faculty (2015)
- Western Governors University Regional Academic Conference (TX) - Four Phases of Mentoring - Presented to Faculty (2014)
- Tarleton State University, Career Services - Career Counseling MyPlan Presentations (August 2013 - May, 2014)
- Tarrant County Community College, South Campus: Advising, Counseling, and Testing - New Student Advising and Counseling Orientation Presentations (June 2013 - August, 2013)
- Senior Living Properties - Coping Skills Presentation (2011)

LICENSURES/CERTIFICATIONS:

- Texas Behavioral Health Executive Council (BHEC) - Licensed Professional Counselor (LPC) (June 2025 - Present)
- InsideTrack Coaching Certification - InsideTrack
- Online Instructor Certification - Spring 2026 - Stephen F. Austin State University
- Winslow Dynamics Profile and Assessment System - Winslow Research
- Becoming Conflict Competent - The Center for Conflict Dynamics, Eckerd College, Florida
- Conflict Dynamics Profile - The Center for Conflict Dynamics, Eckerd College, Florida
- Tarleton Ally - Tarleton State University

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS:

- American Counselor Association (ACA)
- American Counselor Education and Supervision (ACES)
    - ACES - Southern Region
- Texas Counseling Association (TCA)
- Texas Association for Counselor Education and Supervision (TACES)
- Texas Association for Multicultural Counseling and Development (TexAMCD)
- Piney Woods Counseling Association (PWCA)
    - East Texas Regional Chapter of TCA

COMMITTEE MEMBERSHIPS:

- Stephen F. Austin State University (SFASU) - Social Media and Unit Promotion – Committee Member (August 2026 – Present)
- Stephen F. Austin State University (SFASU) - Community Health and Fitness Expo – Committee Member (August 2026 – Present)
- Piney Woods Counseling Association (PWCA) – President-Elect (July 2026 – Present)
- Piney Woods Counseling Association (PWCA) - Treasurer (July 2023 – Present)
- Piney Woods Counseling Association (PWCA) - Technology Officer (July 2022 – July 2023)
- Piney Woods Counseling Association (PWCA) - Parliamentarian (July 2022 – July 2023)
- Piney Woods Counseling Association (PWCA) - President (July 2021 – July 2022)
- Piney Woods Counseling Association (PWCA) - President Elect (July 2020 – July 2021)
- Texas Counseling Association (TCA) - Membership Committee (July 2017 – June 2018)
- Texas Counseling Association (TCA) - Graduate Student Committee (July 2018 - June 2019)
- Texas Tech University - EPCE 6350 Advanced Diversity & Social Justice Student-Led Mini-Conference - Technology Co-Chair (2025)
- Texas Tech University - EPCE 6350 Advanced Diversity & Social Justice Student-Led Mini-Conference -Technology Co-Chair (2023)
- Texas Tech University - EPCE 6350 Advanced Diversity & Social Justice Student-Led Mini-Conference - Operations Committee (2016)
- Texas Counseling Association, Leadership Training Institute – Piney Woods Counseling Association, Treasurer Representative (2024 – Present)
- Texas Counseling Association, Leadership Training Institute – Piney Woods Counseling Association, Treasurer Representative (2023 – 2024)

- Texas Counseling Association, Leadership Training Institute – Piney Woods Counseling Association, President Representative (2021 – 2022)
- Texas Counseling Association, Leadership Training Institute – Piney Woods Counseling Association, President- Elect Representative (2020 – 2021)
- Panning for Life Foundation 501(c)(3) - Board of Director (February 2024 – Present)
- Panning for Life Foundation 501(c)(3) - Treasurer (February 2024 – Present)

OTHER PROFESSIONAL EXPERIENCES:

Teaching:

- Stephen F. Austin State University, Department of Allied Health Studies - Assistant Professor - PCOU 5385-502 Human Lifespan
- Stephen F. Austin State University, Department of Allied Health Studies - Assistant Professor - PCOU 5335-501 Multicultural Counseling
- Stephen F. Austin State University, Department of Allied Health Studies - Assistant Professor - PCOU 5329-502 Child and Adolescent Therapy
- Stephen F. Austin State University, Department of Allied Health Studies - Assistant Professor - PCOU 5333-020 Counseling Skills and Techniques
- Stephen F. Austin State University, Department of Allied Health Studies - Assistant Professor - PCOU 5331-020 Theories of Counseling
- Tarleton State University, Department of Counseling - Adjunct - CNSL 5351 Career Counseling
- Tarleton State University, Department of Counseling - CNSL 5323 Ethical Consultation and Supervision in Counseling/Treatment Planning, Case Management, and Consultation
- Tarleton State University, Department of Counseling - CNSL 5397 Practicum
- Tarleton State University, Department of Counseling - CNSL 5359 Evidence-Based Counseling

Research:

- APEX Research Project, Texas Tech University - Counselor Education Program in Collaboration with Bryan Moffitt at Family Counseling Services

Service:

National

- American Counseling Association (ACA)
  - 66th Annual Conference and Expo (2018)
    - International Association of Marriage and Family Counselors (IAMFC)

State

- **Texas**
  - Piney Woods Counseling Association (PWCA) (2020-2026)
    - Spring Continuing Education Meeting
  - Piney Woods Counseling Association (PWCA) (2019)
    - Winter Continuing Education Meeting

- Texas Counseling Association (TCA)
  - 63rd Annual Professional Growth Conference (2019)
- Texas Counseling Association (TCA)
  - 62nd Annual Professional Growth Conference (2018)
- ANGST Raising Awareness Around Anxiety (2018)
  - Emotional Transformation Therapy (ETT) Representative
- Texas Counseling Association (TCA)
  - 61st Annual Professional Growth Conference (2017)
- Dallas LIFE Foundation (2016)
  - Volunteer - Children's Center
- Stephenville Foster Home (2003 - 2009)

College/University

- Texas Tech University
  - Counselor Education Growth Conference (2018)
  - Advanced Diversity & Social Justice Student-Led Mini-Conference (2016; 2022; 2023; 2025)
- Tarleton State University
  - Tarleton Ally (2013 - 2014 & 2017 - 2018)

Consultation:

- Dallas LIFE Foundation - Peer Consultation
- Tarrant County College, Southeast Campus - Consultation, Assessment, Resources, and Education (CARE) Team